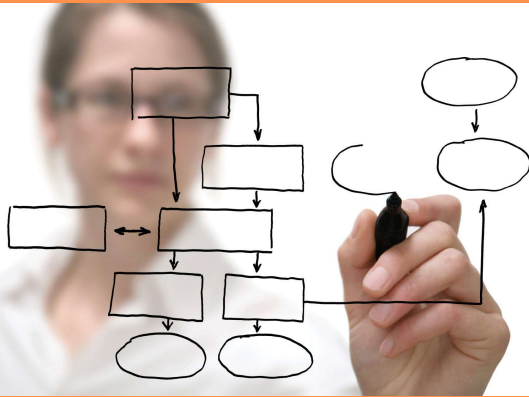


# Singularity

GRADUATE RECRUITMENT

## Join One of Europe's Most Exciting High-Tech Companies



Case Management

Process Modeling

Workflow

Singularity Process Platform

### WHO WE ARE

Singularity is a Northern Ireland firm competing at the highest levels internationally. We are a world-leader in Business Process Management [BPM] and workflow technology, and the outright leader in automation of knowledge-centric processes. We have a special focus on providing solutions to the Government, Capital Markets and Telecommunication sectors. We are headquartered in Northern Ireland, with offices in London, New York, Singapore and Hyderabad. We have been hailed as visionary by Gartner, Inc, the world's leading technology analyst firm, and we are ranked in the Deloitte Fast 50 list of fastest growing technology companies on the island of Ireland. Our product, the Singularity Process Platform, is a winner of the Global Excellence in Business Process Management and Workflow award.

Singularity's customers are based throughout Europe, North America and the Asia-Pacific region and include JPMorgan, BT, Morgan Stanley, Deutsche Bank, the US Investigation Service, PriceWaterhouseCoopers, the City of San Francisco and Capita Group Plc. We have 200 staff working in areas as diverse as software development, marketing, process analysis, project management sales and business consulting.

### WHO WE ARE LOOKING FOR

Singularity has had an unbroken record of growth since we were founded in 1994, and we have big plans for the future. All of our success is based on the quality of the people we recruit. We are looking for ambitious and talented graduates to join us as we expand our business in one of the hottest technology sectors. To remain a market leader we need to be innovative, fast moving and constantly focused on getting better at what we do. We want to employ graduates who are anxious to learn, who are committed to developing their skills and who can demonstrate an ability to think on their feet and generate value for the company. We are looking for people who want to work with innovative technology, delivering solutions to some of the world's greatest companies. We hire the best and we reward them accordingly.

### WHY JOIN SINGULARITY?

- **World-class experience** – with Singularity, you will work with some of the world's leading organisations developing cutting-edge solutions
- **Range of Roles** – Singularity has a wide variety of opportunities, from technical development through to sales and marketing
- **Opportunity for Travel** – we work directly with customers across Europe, the United States, Asia and Australia/New Zealand
- **Opportunity for Self Development** – we invest heavily to provide our staff with the best training and opportunities to gain further qualifications
- **Innovative Technology** – Singularity is a serial innovator, generating new technologies and processes and working with leading vendors like IBM and Microsoft to deliver inventive solutions
- **Employer of Choice** – Singularity has received the Employer of Choice award and has been certified as an Investor in People

### GRADUATE RECRUITMENT PROGRAMME

Singularity has a structured programme for recruiting and developing graduates so they can contribute value as early as possible, and so the graduates themselves can develop their professional skills in a supportive environment. After selection, depending on your role and location, you will take part in an induction programme that introduces you to the company, our core technology and our target markets. From the moment you join we will look for opportunities for you to develop your capabilities through challenging work projects and post-graduate training and qualifications.

### SAMPLE ROLES

These are a sample of roles that we regularly recruit for at Singularity

#### SOFTWARE ENGINEERS

At Singularity we develop our solutions using a range of technologies, including .NET, ASP, Java, Windows, Oracle and SQL Server. Staff work on a variety of systems including graphical process modellers, high speed execution engines and real-time graphical dashboards. We are constantly looking for talented and creative developers who can deliver high quality innovative systems. The role ranges across the entire life-cycle, from initial analysis through design, test and delivery. Singularity has adopted an Agile approach to software development meaning our staff are working with cutting-edge techniques for solution delivery.

#### BUSINESS PROCESS ANALYSTS

Singularity analyzes and redesigns key business processes for our customers. Our Process Analysts have strong analytical and customer-facing skills. They use a structured approach to gain an understanding of how a customer's business operates today, identify inefficiencies and duplication, and model new more effective ways of achieving business goals.

#### PRODUCT IMPLEMENTATION CONSULTANTS

In this role, Singularity staff deploy and configure Singularity's Business Process Management platform at client sites worldwide. The role requires a thorough understanding of the Singularity product, together with the ability to quickly grasp the context of the customers requirements. The ability to communicate effectively with customers and colleagues is essential.



"Singularity's ability to think ahead on our behalf and to meet delivery deadlines has earned our respect and trust."

Seamus Doyle  
**British Telecom**



"Singularity have used business sense and technology savvy to boost our performance and ensure a better experience for our clients."

Matthew Hampson  
VP & Business Technologist  
**JPMorgan Equities**



The Bank of Tokyo-Mitsubishi UFJ, Ltd.  
**MUFG**

"Business Process Management is a crucial part of our drive to improve operational effectiveness across our entire operation. The Singularity Process Platform is an essential enabler of these improvements."

Trevor Breagrie  
General Manager, European Operations Centre  
**Bank of Tokyo Mitsubishi**



**INVESTOR IN PEOPLE**



**employer of CHOICE**

# Singularity

Singularity is a global leader in Business Process Management (BPM) and workflow technology. Singularity's award-winning product helps organisations automate complex business processes, linking human and system activities seamlessly together to achieve business goals.

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